

Privacy Policy

Testing Psych understands the importance of protecting your personal identifiable information.

Testing Psych respects the privacy of people who use the website (<http://www.TestingPsych.com>) or other Testing Psych services. This privacy statement ("policy") reflects the current information practices of Testing Psych. Should there be any future changes to our privacy policy, we will continue to post them on this page.

In this policy, "you" and "your" refers to any person or entity subscribing to and/or using the Service ("Users"). "Service" refers to any current or future products (paid or free) offered by Testing Psych. Unless otherwise stated, "Testing Psych," "we," and "our" will refer collectively to Testing Psych.

Information We Collect

We collect information when you access our website or use any of our services (including but not limited to our mobile applications). Information could be collected in any/all of the following modes.

Information You Provide

Visitors to the Site are not required to disclose any personally identifiable information to browse the publicly available portions of a Site. Visitors to the Site may provide us with certain contact information if they wish to receive information from us, register to receive email updates or other news and to create a new account for use of the Service.

When you register as a member or request information, we will use our registration and online enrollment forms to collect personally identifying information such as your full name, mailing address, email address, telephone number, educational background, and credit card information ("personal data"). In addition, if you contact us via email or offline, we may collect the personal data that you voluntarily provide us at that time. You can visit most of the public pages on our website site without revealing any personal data.

You may choose to voluntarily submit other information to us through our services that we do not request and, in such instances, you are solely responsible for such information.

Information Collected Automatically

When you visit a Site or access the Service via a browser, application or other client our servers automatically record certain information. These server logs may include information such as your web request, your interaction with the Service, how long you visit a page, how many times you visit a page, information you search for, Internet Protocol address, browser type, browser language, the date and time of your request and one or more cookies that may uniquely identify your browser or your account. When you use the Service using your smartphone or other mobile device, we collect information regarding device type, operating system, IP address and device ID. We do not share with third parties your personal information as linked with your IP address or device ID. For each visitor to our website, our server automatically records IP (Internet

Protocol) address, browser type, operating system, domain name, access times, and referring website addresses.

For users interacting with our services, we may also collect various information using different types of technologies. This information includes:

1. Type of subscription and your interactions with our Service.
2. Details of the queries you make, and the date and time of your request.
3. Any content (as defined previously) you post to the Service including answer responses, notes, flash cards, messages, and forum posts you send and/or receive via the Service.
4. Technical data, which may include URL information, cookies, your IP address, the types of devices you are using to access or connect to our Service, unique device ID, device attributes, network and device performance, browser type, language, operating system, and Testing Psych application version.
5. Location data based on your IP address. Testing Psych may use third-party applications to look up location based on your IP address. At no point will your personal or other identifying data (other than IP address) be used for such specific purpose.

How We Use Collected Information

If you have provided us information in connection with a request to receive information from us about the Service or any of our products or services or register for our mailing list, we will use your personally identified information to fulfill your requests and to send you such information or our newsletter. We may use any information collected, including personal information:

1. To complete, perform, and support the activity for which the information was provided.
2. To improve the content of our website or services.
3. To ensure technical functionality of the Service, develop new products and services, and analyze your use of the Service, including your interaction with applications, products, and services that are made available, linked to, or offered through the Service.
4. To customize the content and/or layout of our website for you.
5. To notify you about updates to our website, if you have consented to receive such information.
6. To contact you for marketing purposes, if you have consented to receive such information.
7. To process your payment or prevent or detect fraud.
8. To contact you for employment opportunities.
9. To enforce this Privacy Policy, the Terms and Conditions of Use, and any other terms to which you have agreed including to protect the rights, property, or safety of Testing Psych, its users, or any other person, or the copyright-protected content of the Service.
10. As otherwise stated in this Privacy Policy.

Persons who supply us with their telephone numbers online will only receive telephone contact from us with information regarding orders they have placed online or with regard to technical, billing, or product-related issues when deemed necessary during our regular office hours.

How is the Information Shared

The information collected may be:

1. Shared with our agents or contractors who assist in providing support for our internal operations.
2. Used by all of our trading names and affiliated group companies, and transferred to other countries for processing. These countries may not have similar data privacy laws, but if we transfer your information in this way, we will take steps to ensure that your information continues to be protected.
3. Disclosed when legally required to do so at the request of governmental authorities conducting an investigation, to verify or enforce compliance with the policies governing our website and applicable laws, or to protect against misuse or unauthorized use of our website, to a successor entity in connection with a corporate merger, consolidation, sale of assets, or other corporate change respecting the website.

The information will not be disclosed to third parties unless you have explicitly consented to do so. We are committed to protecting your personal information. We will never sell, rent, or lease your email address or any personal data to any third party companies at any time.

Storage, Security and Transfer of Data

Cookies

We use cookies to store users' preferences and record session information, such as items that users add to their shopping cart, record user-specific information on what pages users access or visit, alert users to new areas that might be of interest to them when they return to our site, record past activity at a site to provide better service when users return to our site, customize website content based on users' browser type, or other information that the user sends.

A cookie is a small piece of information that is sent by a website and stored on the visitor's computer. Cookies are small files and will not pose any significant disk space concerns. Some cookies used by the Testing Psych website may remain on the user's computer after they leave the website, but most are set to expire within 30-365 days. You can disable cookies using the settings on your web browser, but doing so will prevent you from taking advantage of customization and certain security features.

Security

We use data hosting provider(s) in the United States to store your data. The provider(s) chosen employ industry-compliant security measures to ensure data protection and up-time. Although we are committed to employing safeguards to protect user information, due to the inherent nature of online and evolving technologies, it is not possible to completely secure any/all data. We cannot guarantee that data is absolutely safe and secure from intrusion.

How long is the data stored

The duration of data storage usually depends on the type of information as indicated below. After the indicated time, the data is either deleted or archived (backed up). In cases where the data is

archived, we make all efforts to continue to keep it secure until the time data is deemed safe for deletion.

Personal Information: This data is stored until the time you request to have it deleted. However, we may retain some personal information for a certain duration for us to meet certain legal and financial requirements, to resolve disputes, to enforce our agreements, and to support business operations.

Subscription data: Subscription-related data is stored until the subscription is no longer active. Once the subscription expires, the data is archived (backed up). As mentioned previously, we make all efforts to keep such data safe until it is deemed safe for deletion.

Service via organization: If the Service is provided to you through an organization, subscription-related data can be retained until the administrator of the organization gives approval for deletion or until the point the data is deemed irrelevant. After such time, the data can be either deleted or archived (backed up).

Transmission of Personal Data

The user acknowledges and agrees that by providing Testing Psych any information through the website, the user automatically consents to the transmission of such personal or proprietary user information over international borders, as necessary, for processing in accordance with Testing Psych standard business practices.

Disclosures

Social Media Sites

We may have pages or other presence on various social networking sites or services, such as Facebook, Twitter and the like. Any information you post or provide through such sites and services will be subject to the policies of those sites and services.

Links

The Site or Service may provide links to third-party websites for your convenience and information. If you access those links, you will leave the Testing Psych Site or Service. We do not control those sites or their privacy practices, which may differ from our practices and policies. We do not endorse or make any representations about third-party websites. The personal data you choose to give to unrelated third parties is not covered by our Privacy Policy. We encourage you to review the privacy policy of any other website before submitting your personal information. If any content provided by other users and participants in a Conference include any reference or links to a third-party website, you understand and agree that Testing Psych makes no representation regarding such websites or their products, services or privacy policies or practices.

Location of Servers

Our servers are located in the United States of America. If you are accessing the Site and Service from outside the United States, please be advised that through your continued use of the Site or Service, which is governed by U.S. law and this Privacy Policy, you are transferring your personal information to the United States and you consent to that transfer and the maintenance and processing of such information in the United States.

How to Control Your Information

Update Personal Information

You can review and update your personal information along with other preferences from the “Profile” section of the website at all times (subject to availability). Upon request, we offer users the ability to have inaccuracies corrected in contact information, financial information, unique identifiers, and transaction information. Users can have this information corrected by sending an email to **support@TestingPsych.com**. You can also request to have any personal information, not relevant to the original purpose for which it was collected, removed by writing to us at the above addresses.

Opt Out of Email Notifications

You can opt out of receiving subscription/service-related notifications and marketing/promotional updates from the “Profile” section of the website at all times. You can also update your preferences by following the “Unsubscribe” link included at the bottom of any email communication. Due to the technical failures and/or other unforeseen reasons, if the system fails to update your preferences, you can also write to us directly at **support@TestingPsych.com**.

Confidentiality of User Communications

Except as required by law, Testing Psych will maintain the confidentiality of all User communications, which contain personal user information and which are transmitted directly to Testing Psych. Postings by a User on any public arena, such as a message board or in any chat room, will not be protected as confidential, and Testing Psych may use and disclose information contained in any such postings (including any ideas, concepts, know-how, or other intellectual property) for any purpose deemed appropriate by Testing Psych.

Other Privacy Information

Maintaining Privacy

As stated, Testing Psych will maintain the confidentiality of all user communications that contain personal information transmitted directly to Testing Psych. Postings by a user on any public arena, such as a message board or in a chat room, will not and cannot be protected as confidential.

Children

Our Services are not intended or directed toward individuals under age 13. If you fall under the age of 13, please do not use our Services or register on our website. We do not knowingly collect personal information from users under age 13. If it is brought to our attention that personal information has been collected from individuals under age 13, we will take required measures to delete such information. You can write to our support team at **support@TestingPsych.com** to address any concern you may have regarding such information.

Privacy Policy Changes

Please note that this Privacy Policy may change from time to time. We will post any Privacy Policy changes on the Site and Service. We may periodically update our Privacy Policy. All policy changes will be posted on this website, and the date at the top will be updated to reflect that change. If there are any material changes to the policy, all users who have opted to receive communication will be notified via email. We may also show notifications/updates within our products/services to inform you about such changes. Continuing to use the product after the change is effective implies agreement with the Privacy Policy. If you disagree with any of the changes, you must cease using our services and write to us at **support@TestingPsych.com** or contact us at the address provided for deactivation. Any applicable refunds for paid services will be calculated as per our refund policy.

Contact Us

If you have any questions about our Privacy Policy or suggestions on how to improve our privacy to all users, you may contact us at any time at **support@TestingPsych.com**.